



Organisation in Special Consultative Status with  
the United Nations Economic & Social Council (UN-ECOSOC)  
Associated with the United Nations Department of Public Information (UNDPI)

A Home for 60,000 Indigenous Children



# VOLUNTEERING & INTERNING AT KISS

INTERNATIONAL INTERNSHIP  
& VOLUNTEERING PROGRAM (IIVP)



**Aerial view of KISS Campus**  
In Bhubaneswar, Odisha, India

**Dr. Achyuta Samanta**  
Founder, KIIT & KISS

## About the Founder & Organisation:

Dr. Achyuta Samanta, the founder of KIIT and KISS, experienced poverty since the age of four due to his father's untimely passing. In the process of withstanding the vagaries of his circumstances, Dr. Samanta was motivated to better the lives of millions of poverty-stricken children driven by a dream of a world where poverty would not stand as an obstacle to one's education.

Kalinga Institute of Social Sciences (KISS), which started with only 125 tribal students in a rented house, has spiraled into the world's largest institute providing free education from Kindergarten to Post-Graduation with vocational and extracurricular training, lodging and boarding, state-of-the-art pedagogy and facilities exclusively to more than 60,000 students of tribal origin. Of these, 30,000 students reside at the primary campus in Bhubaneswar, 15,000 at various satellite centers across the State and country, while another 15,000 are now alumni. KISS was also accorded "Special Consultative Status with the UN-ECOSOC" since 2015.

KISS strongly believes in developing synergies with people from different fields and backgrounds to nurture ideas and learning. Recognizing the importance of exchange of knowledge and ideas at an international platform, **KISS launched its International Internship and Volunteering program (IIVP) in the year 2013. More than 400 Interns and volunteers have been a part of this program since then.**

## Objective :

The objective of the program is **to enable likeminded young students and professionals to be associated with KISS in order to enable creative thought and leadership.** The internship will be an ongoing evolving project with the ultimate goal of enabling, empowering and enlightening young professionals about inter-cultural relations including knowledge about Odisha's indigenous population thus leading to a multi-cultural synthesis. KISS promises to provide all interns and volunteers with a unique atmosphere that will enable the exchange of ideas, knowledge and creative thinking. They will also be provided with a vibrant environment wherein they will have the opportunity to be involved in the daily events of KISS, including interaction with KISS students, staff, and other professionals.





## Scope:

This program will provide interns and volunteers with a wider platform to:

- Exchange ideas regarding academic theory and practice providing a base for comparative analysis.
- Learn about other cultures through developing personal relationships
- Provide an opportunity to get involved in the life of students at KISS
- Gain new perspective by exchanging ideas and customs
- Get involved in current and challenging issues relating to indigenous identities
- Study the evolving cultural matrix of India in the light of globalisation
- Complement theoretical knowledge with practical experience
- Study a wide range of issues in KISS which includes mentoring, knowledge about Life Skills education (in collaboration with UNFPA), vocational training, English Access Micro Scholarship Program (in collaboration with the US Department of State)
- Understand the current problems of indigenous populations like landlessness, indebtedness and displacement due to rapid industrialisation
- Learn the most pressing health, economic, environmental, educational, human rights related development issues and initiatives in the local region

This Program will also provide the intern/volunteer with an opportunity to work directly in the community to actualize their knowledge. As interns/volunteers will be involved in home stays, on-site orientation, development training, grant writing and project implementation, it will ensure that the work has a lasting impact on them and the communities they serve.

**Interested applicants are encouraged to write to us regarding any ideas that they might have, so that we can streamline the process suiting the needs of both the organization and the applicants.** Since the launch of International Internship and Volunteering Programme at KISS, students from various universities and organizations across the world have had the opportunity to experience work with the indigenous children at KISS. Interns from United States, Australia, Ivory Coast, Nigeria, Germany, Italy, Korea, Spain, Romania, Russia, Indonesia, Japan, Ghana and Egypt have spent considerable time at KISS. Quite often, groups of students from universities also come and work as interns at KISS. Students from Hanseo University, Republic of Korea visit KISS twice every year.

Student volunteers and researchers from the University of Oxford, Harvard University and the University of Cambridge have also been a part of the program.



# Who can Intern/Volunteer

## Interning

### Educational Requirements:

Should possess a Bachelor's degree and current enrollment in Master's Degree or its equivalent. Applications will be accepted from students in any discipline more preferably from development related fields like Economics, Sociology, Social Anthropology, Gender Studies, Social Work, Environmental Studies, Legal Studies and Public or Business Administration. Professionals from all fields are welcome to apply.

### Language Skills:

Applicants should be proficient in written and spoken English, which is mandatory. Knowledge of Hindi or local language is an added advantage.

## Volunteering

### Eligibility:

Any individual with a keen interest and desire to work with children, promote goodness or improve human quality of life is welcome to this programme. The individual should be willing to contribute time, skills and knowledge through voluntary action.

### Language Skills:

Applicants should be proficient in written and spoken English, which is mandatory. Knowledge of Hindi or local language is an added advantage.

## Key Responsibilities:

- To create a detailed database of different indigenous communities
- To carry out research projects and studies to enhance and strengthen indigenous scholarship.
- Imparting English Language Communication and Communication skills to the students
- Exploring the rich cultural traditions of India's ethnic groups and carrying out ethnographic studies
- Involvement in studies relating to current socio-economic problems of indigenous people such as displacement, radical movements, poverty tourism and preservation of their cultural identity
- To hold seminars, conferences, symposia and public lectures for the dissemination and sharing of knowledge about indigenous communities.





# General Terms & Conditions

- Interns/Volunteers are accepted throughout the year, for a period of minimum 2 weeks to a maximum of 8 weeks
- The intern/volunteer is required to keep confidential all information made known during his/her internship and may not publish any reports or papers on the basis of information obtained, except with the written authorization of the organization
- An intern/volunteer undertakes to conduct himself/herself at all times in a manner compatible with his/her responsibilities as an intern/volunteer
- The work timings will be six days a week from 9am to 5 pm.



## Important Information

- The internship and volunteering program exist on a non remunerative basis. Cost and arrangement of visas and travel are the expenses to be borne by the intern or the sponsoring institution
- KISS accepts no responsibility for the medical insurance of the Intern/Volunteer or for any cost arising from accidents and / or illness during the internship/ volunteering period. Applicants are required to provide evidence of adequate medical insurance coverage.



## How You Can Apply

You can apply for the program by submitting an application form with the following information :

- Students should send in their application form along with their Curriculum Vitae (CV), a transcript of their academic performance and a letter of support from their Director of studies (for Undergraduates) and Course Director(s) (for Post Graduates).
- Professionals willing to be a part of the program should send in their Curriculum Vitae (CV) and two letters of recommendation.
- Applications are to be sent through email only and appropriate documents are to be attached in MS-Word or PDF formats.

## How Does KISS Help?

**Where possible, KISS endeavors to provide out-of-station interns with free accommodation in any one of its guest houses or hostels and transportation facilities within the campus.** KISS takes great care in providing a comfortable stay to its interns & volunteers.

The accommodations are prescreened to match international standards and are clean and comfortable. You will be provided an opportunity to sample the local cuisine and continental food. We will try our best to accommodate special dietary requirements.





# Reporting for Value Addition

All Interns and volunteers are expected to **submit a report consisting of around 2000 words** at the completion of their Internship period. The report should cover the following:

- Summary of the project work undertaken.
- Key outcomes of the research.
- Experimental and other research methods used and learnt.
- Additional activities including seminars attended/presented and visit to local companies and other research Institutions

In addition, the report should also comment in general with specific suggestions on what worked well and areas for improvement.

## For Further Help

If you need help with the application process, or have any queries, please contact:

**Mr. Suraj Roy**

Deputy Director, Resource Mobilization

E-Mail – [suraj.roy@kiss.ac.in](mailto:suraj.roy@kiss.ac.in)

Mob: +91 9937220248

You may also send queries to:

[info@kiss.ac.in](mailto:info@kiss.ac.in) | [ceo@kiss.ac.in](mailto:ceo@kiss.ac.in) | [dwiti.vikramaditya@kiss.ac.in](mailto:dwiti.vikramaditya@kiss.ac.in)





# KALINGA INSTITUTE OF SOCIAL SCIENCES

A HOME FOR 60,000 INDIGENOUS CHILDREN



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